



Aylmer EMMC Lead Pastor Job Description

1 Vision

1.1 The Lead Pastor of AEMMC is responsible for the overall development of church ministries, outreaches, and leadership of church staff. Together with the Elders, he is to lead all functional areas in the accomplishment of the church's mission. This includes, but is not limited to adult, young people, and children's ministries, pastoral care, integration, and staffing. The role shall primarily be considered a management, preaching, and ministry development role. He shall guard the church against false teaching and guide the church in sound, biblical doctrine.

2 Accountability

2.1 The Lead Pastor is accountable to the Board of Elders.

3 Responsibilities

3.1 Worship services

3.1.1 Provide leadership to Sunday morning worship services.

3.1.2 Preach a minimum of three Sundays per month.

3.1.3 Provide direction to other Sunday morning speakers, e.g., associate pastors, youth pastors, and special guest speakers.

3.1.4 Provide guidance in selecting worship songs.

4 Ministry coordination and administration

4.1 Coordinate and provide leadership to special services, e.g., baptisms, commissionings, send-offs, membership receptions, funeral, and communion services.

4.2 Lead new member and baptism classes (minimum of one per year).

- 4.3 Share teaching duties for the adult Sunday school class with the Elders.
- 4.4 Meet frequently with church leadership, especially Elders, for communication, coordination, and building relationships.
- 4.5 Lead and direct church staff, communicating the Board of Elders' vision and leading staff in implementing it.

5 Church leadership development

- 5.1 Seek potential leaders and help them develop their skills.
- 5.2 Encourage leaders already active in programs.
- 5.3 Teach, assist, and/or coordinate programs, baptism instruction, premarital counseling, and special courses in Bible teaching and theology.

6 Counseling Ministry

- 6.1 Provide crisis counseling when needed. If the need presented is too taxing on his abilities or time, he is to refer the people involved to professional counselors.
- 6.2 Curate and maintain a list of trusted biblical counsellors.

7 Other Duties

- 7.1 Participate in the Aylmer Ministerial.
- 7.2 Maintain a direct connection with the Men's Ministry team.
- 7.3 Seek out and maintain connections with local organizations through which the people of AEMMC may serve their community (MCS, Fresh Start, Safe Families)